

VERIFICATION OPINION DECLARATION GREENHOUSE GAS EMISSIONS

To: The Stakeholders of New Balance Athletics, Inc.

Apex Companies, LLC (Apex) was engaged to conduct an independent verification of the greenhouse gas (GHG) emissions reported by New Balance Athletics, Inc. (New Balance) for the period stated below. This verification opinion declaration applies to the related information included within the scope of work described below.

The determination of the GHG emissions is the sole responsibility of New Balance. New Balance is responsible for the preparation and fair presentation of the GHG emissions statement in accordance with the criteria. Apex's sole responsibility was to provide independent verification on the accuracy of the GHG emissions reported and on the underlying systems and processes used to collect, analyze and review the information. Apex is responsible for expressing an opinion on the GHG emissions statement based on the verification. Verification activities applied in a limited level of assurance verification are less extensive in nature, timing, and extent than in a reasonable level of assurance verification.

Boundaries of the reporting company GHG emissions covered by the verification:

- Operational Control
- Worldwide

Types of GHGs: CO₂, N₂O, CH₄, HFCs

GHG Emissions Statement:

• Scope 1: 6,977 metric tons of CO₂ equivalent

Scope 2 (Location-Based): 20,606 metric tons of CO₂ equivalent

• Scope 2 (Market-Based): 3,265 metric tons of CO₂ equivalent

Data and information supporting the Scope 1 and Scope 2 GHG emissions statement were generally historical in nature, but in some cases estimated.

Global Warming Potential (GWP) and emission factor data sets:

- GWP: Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report (AR-6)¹
- United States Environmental Protection Agency (USEPA) Emissions & Generation Resource Integrated Database (eGRID) (2023 data), 2025
- USEPA Emission Factor Hub, 2025
- International Energy Agency (IEA) Emission Factor Database (2022 data), 2024
- United Kingdom (UK) Department for Environment Food & Rural Affairs (DEFRA), UK Government GHG Conversion Factors for Company Reporting, October 30, 2024

¹ The IPCC Sixth Assessment Report (AR-6) is the primary GWP data set being applied to New Balance's GHG emissions statement; however, IPCC's Fourth and Fifth Assessment Report (AR-4 and AR-5) are used when alternative emission factors are unable to be identified.

- Canada National Inventory Report 1990-2021: GHG Sources and Sinks in Canada, Part 3, Annex 13 Tables A13-1 - A13-14
- Australia Department of Climate Change, Energy, the Environment and Water, National Greenhouse Gas Accounts Factors, 2024
- Utility-specific emission factors

Period covered by GHG emissions verification:

January 1, 2024 to December 31, 2024

Criteria against which verification was conducted:

World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD)
 Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2)

Reference Standard:

• ISO 14064-3 Second Edition 2019-04: Greenhouse gases -- Part 3: Specification with guidance for the verification and validation of greenhouse gas statements

Level of Assurance and Qualifications:

- Limited
- This verification used a materiality threshold of ±5% for aggregate errors in sampled data for each of the above indicators

GHG Emissions Verification Methodology:

Evidence-gathering procedures included but were not limited to:

- Interviews with relevant personnel of New Balance;
- Review of documentary evidence produced by New Balance;
- Review of New Balance data and information systems and methodology for collection, aggregation, analysis
 and review of information used to determine GHG emissions remotely and during a site visit to Lawrence,
 Massachusetts; and
- Audit of sample of data used by New Balance to determine GHG emissions.

Verification Opinion:

Based on the process and procedures conducted, there is no evidence that the GHG emissions statement shown above:

- is not materially correct and is not a fair representation of the GHG emissions data and information; and
- has not been prepared in accordance with the WRI/WBCSD GHG Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2).

It is our opinion that New Balance has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.



Statement of independence, impartiality and competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

No member of the verification team has a business relationship with New Balance, its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Attestation:

Lindsey Gates, Lead Verifier ESG Program Manager Apex Companies, LLC Evergreen, Colorado

April 24, 2025

Jessica Jacobs, Technical Reviewer ESG Program Manager Apex Companies, LLC Cincinnati, Ohio

This verification opinion declaration, including the opinion expressed herein, is provided to New Balance Athletics, Inc. and is solely for the benefit of New Balance Athletics, Inc. in accordance with the terms of our agreement. We consent to the release of this declaration to the public or other organizations, but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this declaration.

